

Name of Applicant: _____
(Please Print)

- Pastor
 Employer / Teacher
 General

Ministry Location and Dates: _____

(Please Check appropriate box)

This applicant is pursuing a short-term missionary ministry with CrossWorld and has given your name as a reference. **CrossWorld** welcomes godly, missions-minded individuals to participate in what God is doing around the world through our missionaries and national partners. Your appraisal of the applicant is important and will assist us in helping him/her make the most of this opportunity. The applicant has released you from any liability concerning your responses, and your comments will be held in strictest confidence. If you would like to learn more about CrossWorld, you may contact the Mobilization Office (USA) at 610-667-7660, Ext. 4735 or get.involved@crossworld.org. In Canada, contact Lois Cunningham at 905-238-0904 or lois.cunningham@crossworld.org. For additional information, visit us on the web at www.crossworld.org. Thank you for your help.

General Questions:

1. How long have you known this person?
2. What is your relationship to this person?
3. What do you consider to be the applicant's two greatest strengths and weaknesses? Please explain.
4. Are you aware of any reasons as to why this individual should not be considered for missionary service with CrossWorld? If yes, please explain.
5. Would you recommend this applicant?
 Highly Recommend Recommend Neutral Do Not Recommend

Spiritual Life: (If you have no knowledge of #6-9, you may proceed to #10)

6. How does their life demonstrate living and growing in the Christian faith? (i.e. Bible knowledge, moral standards, spiritual growth, sound doctrine, etc.)
7. How does the applicant show a genuine concern for the life, salvation and spiritual growth of other people?
8. Have you talked to this person regarding a possible future in career missions?
9. What contribution has the applicant made to church ministry?

(OVER)

10. On a scale of 1 to 5, please rate the applicant on each of the following characteristics:

- 5 = Displays a **superior level** of skill, ability or competence
- 4 = Demonstrates an **above average level** of skill, ability or competence
- 3 = Displays an **acceptable or normal level** of skill, ability or competence
- 2 = Shows **less than average level** of skill, ability or competence
- 1 = Shows no or **extremely low level** of skill, ability or competence

<u>Characteristic</u>	<u>Rating</u>	<u>Comments (optional)</u>
<i>Ability To Work Well With Others</i>	5 4 3 2 1	_____
<i>Self Motivation/Initiative</i>	5 4 3 2 1	_____
<i>Self Discipline</i>	5 4 3 2 1	_____
<i>Dependability</i>	5 4 3 2 1	_____
<i>Positive Attitude</i>	5 4 3 2 1	_____
<i>Flexibility/Adaptability/Teachability</i>	5 4 3 2 1	_____
<i>Personal Appearance</i>	5 4 3 2 1	_____
<i>Goal Oriented</i>	5 4 3 2 1	_____
<i>People Oriented</i>	5 4 3 2 1	_____
<i>Common Sense</i>	5 4 3 2 1	_____
<i>Acceptance Of Authority</i>	5 4 3 2 1	_____
<i>Integrity/Honesty</i>	5 4 3 2 1	_____
<i>Effective Communication</i>	5 4 3 2 1	_____
<i>Leadership Ability</i>	5 4 3 2 1	_____
<i>Creativity</i>	5 4 3 2 1	_____
<i>Financial Management</i>	5 4 3 2 1	_____
<i>Quick Learner</i>	5 4 3 2 1	_____

Additional comments:

Signature: _____

Date: _____

Printed Name: _____

Home Phone (____) _____

Please return this completed Reference Form to the appropriate address below. Thanks again!

CrossWorld
PO Box 306
Bala-Cynwyd, PA 19004
Tel (610) 667-7660; Fax (610) 617-4697

Canada
1020 Matheson Blvd. E., #11
Mississauga, Ont. L4W 4J9
Tel (905) 238-0904; Fax (905) 629-8439

